

PERSONNEL RATES

PER HOUR // Effective January 2007

Project Manager	\$95.00
Supervisor	\$80.00
Foreman	\$60.00
Bolt Gauge Technician	\$75.00
QA/QC Inspection Technician	\$55.00
Bolt Technician II	\$45.00
Bolt Technician I	\$40.00

B&D Bolting, Inc. has a policy that our time begins at the gate, at the designated start time.

We also have a (FOUR) hour minimum charge per person.

IN EXCESS OF AN EIGHT (8) HOUR DAY

B&D Bolting, Inc. will charge for overtime after eight (8) hours at a 50% increment of our hourly rate.

After twelve (12) hours there will be an increment of 100% of our hourly rate.

B&D Bolting, Inc. will not charge a premium for evening or grave yard shifts.

HAZARDOUS WORK CHARGES

A \$175.00 per day charge will be added to personnel rates for work done on any live unit with temperatures of 325 degrees or more.

B&D Bolting, Inc. has an added charge for Holidays as listed below:

Supervisor	\$175.00
Bolt Technicians	\$150.00

OUT OF TOWN EXPENSES -- \$45.00 per day plus Prevailing lodging rates.

TRAVEL TIME – 70% of normal hourly wage, Plus .36¢ per mile.

Saturdays – An added charge of 50% of the hourly pay as listed above.

Sundays & Holidays – An added charge of 100% of hourly pay as listed above.

Service Truck - \$70 a day.

On Site tool trailer – 750 a Week.

